



Executive Coach

Kathy Devi McFadden, MBA, MDiv, PCC

San Jose, California

Devi believes both professional performance and personal wellness are integral to success. A joyful life comes from being successful professionally *and* taking care of ourselves personally. With over twenty years of experience as an operations leader, change management consultant, and executive coach, Devi understands the complexities and challenges faced by leaders. She works with executives to make their greatest impact by aligning everything we do personally and professionally toward our passions and unique purpose. As a result, Devi is known for supporting her clients' ability to increase their focus, drive simplicity and guide clarity for better decision making.

Highlights

Coaching practice dedicated to empowering leaders and teams for over 9 years

Outstanding track record of partnering with clients in a candid and open manner to drive outcomes

Professional Certified Coach (PCC) with the International Coaching Federation since 2016

Certified Practitioner in Team Coaching with the European Mentoring and Coaching Council since 2023

Lives in the Santa Cruz Mountains of Northern California. Enjoys yoga, meditation, and spending time outdoors in nature.

Devi has an extensive corporate background. At Cisco, she was an HR Business Partner and Operations Leader. Most recently Devi led the Global People Services team at Xilinx. With expertise as Professional Certified Coach through the International Coach Federation and a Certified Practitioner in Team Coaching through the European Mentoring and Coaching Council, Devi has worked with diverse leaders globally to accomplish noteworthy goals. She brings additional knowledge to her coaching services as a trained and certified instructor in mindfulness, meditation, and yoga.

Devi serves as a member of the Executive Coaching Practice at FranklinCovey, empowering executives to navigate complex challenges and achieve substantial business results.

Education & Certifications

- M.B.A. from Moravian University
- M.Div. in Yogic Studies from Meru Seminary
- B.A. in Theatre & Dance from Alma College
- Other Credentials: Instinctive Drives™ Certified Partner, Emotional Intelligence Practitioner, Tilt 365 Practitioner, Corporate-Based Mindfulness Trainer

What clients say about Devi

"Devi is OUTSTANDING. Devi creates a safe space for honest conversations. Devi always provides the tools to have tough conversations. Her questions have been incredibly powerful. I wish I'd met Devi 15 years ago. I always look forward to Devi's beaming smile and uplifting spirit that always make heavy topics so much lighter. Thank you for being you, Devi!" - Customer Success Director